

# SIKKIM



## GOVERNMENT

## GAZETTE

**EXTRAORDINARY  
PUBLISHED BY AUTHORITY**

**Gangtok**

**Wednesday 21<sup>st</sup> December, 2022**

**No. 537**

**GOVERNMENT OF SIKKIM  
DEPARTMENT OF PERSONNEL  
TASHILING SECRETARIAT  
GANGTOK**

**No: 79/GEN/DOP**

**Dated: 29/07/2022**

### NOTIFICATION

In exercise of powers conferred by proviso to Article 309 of the Constitution of India, the Governor of Sikkim is hereby pleased to make the following rules further to amend the Sikkim Government Service (Leave) Rules, 1982, namely : -

**Short title and  
commencement**

- (1) (i) These Rules may be called the Sikkim Government Service (Leave) (Amendment) Rules, 2022.
- (ii) They shall come into force at once.

**Amendment of  
Rule 21**

- (2) In the Sikkim Government Service (Leave) Rules, 1982, (hereinafter referred to as the said rules), in Rule 21, in sub rule (1),
  - (i) the first proviso shall be omitted;
  - (ii) after the second proviso, the following clause shall be inserted:

**“(a) notwithstanding anything contained in sub-rule (1), female teachers under Education Department shall be granted Maternity Leave for a period not exceeding 365 (three hundred sixty five) days of which not more than 60 (sixty) days can be availed before the date of expected delivery.”**

**Amendment of  
Rule 21A**

- (3) In the said Rules, in Rule 21 A, in sub-rule (1),
- (i) the words **"having less than two surviving children"** appearing after the word **"servants"** and before the word **"may"** shall be omitted.
  - (ii) the following clause shall be inserted, namely: -  
  
**"(a) notwithstanding anything contained in sub-rule (1) male teachers under Education Department shall be granted Paternity Leave not exceeding 30 (thirty) days during the confinement of his wife."**

**By Order,**

**Thinley P. Chankapa, SCS  
Additional Secretary to the Government  
Department of Personnel**